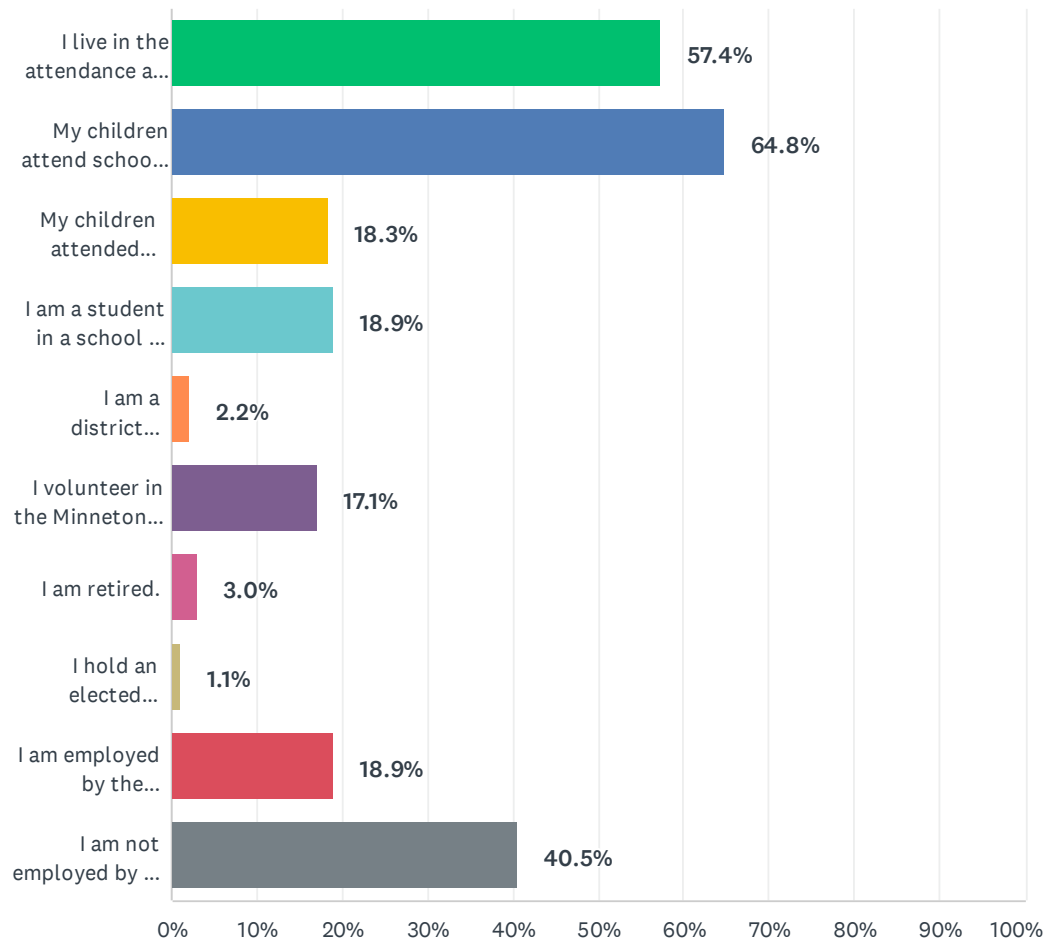


Q1 Please indicate all which apply to you:

Answered: 3,562 Skipped: 15

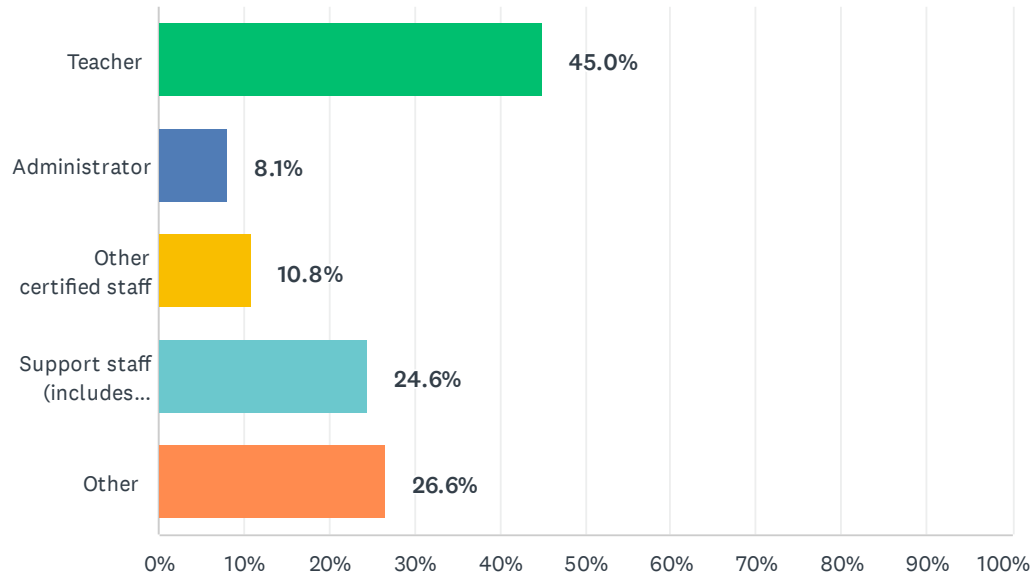


Minnetonka Public Schools
Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
I live in the attendance area for Minnetonka Public Schools.	57.4%	2,045
My children attend schools in the Minnetonka Public Schools district.	64.8%	2,308
My children attended schools in the Minnetonka Public Schools district.	18.3%	653
I am a student in a school in the Minnetonka Public Schools district.	18.9%	673
I am a district resident who did not have children attend Minnetonka Public Schools.	2.2%	79
I volunteer in the Minnetonka Public Schools district.	17.1%	609
I am retired.	3.0%	107
I hold an elected political office.	1.1%	40
I am employed by the Minnetonka Public Schools district.	18.9%	673
I am not employed by the Minnetonka Public Schools district.	40.5%	1,443
Total Respondents: 3,562		

Q2 If you are employed by Minnetonka Public Schools, please specify your position:

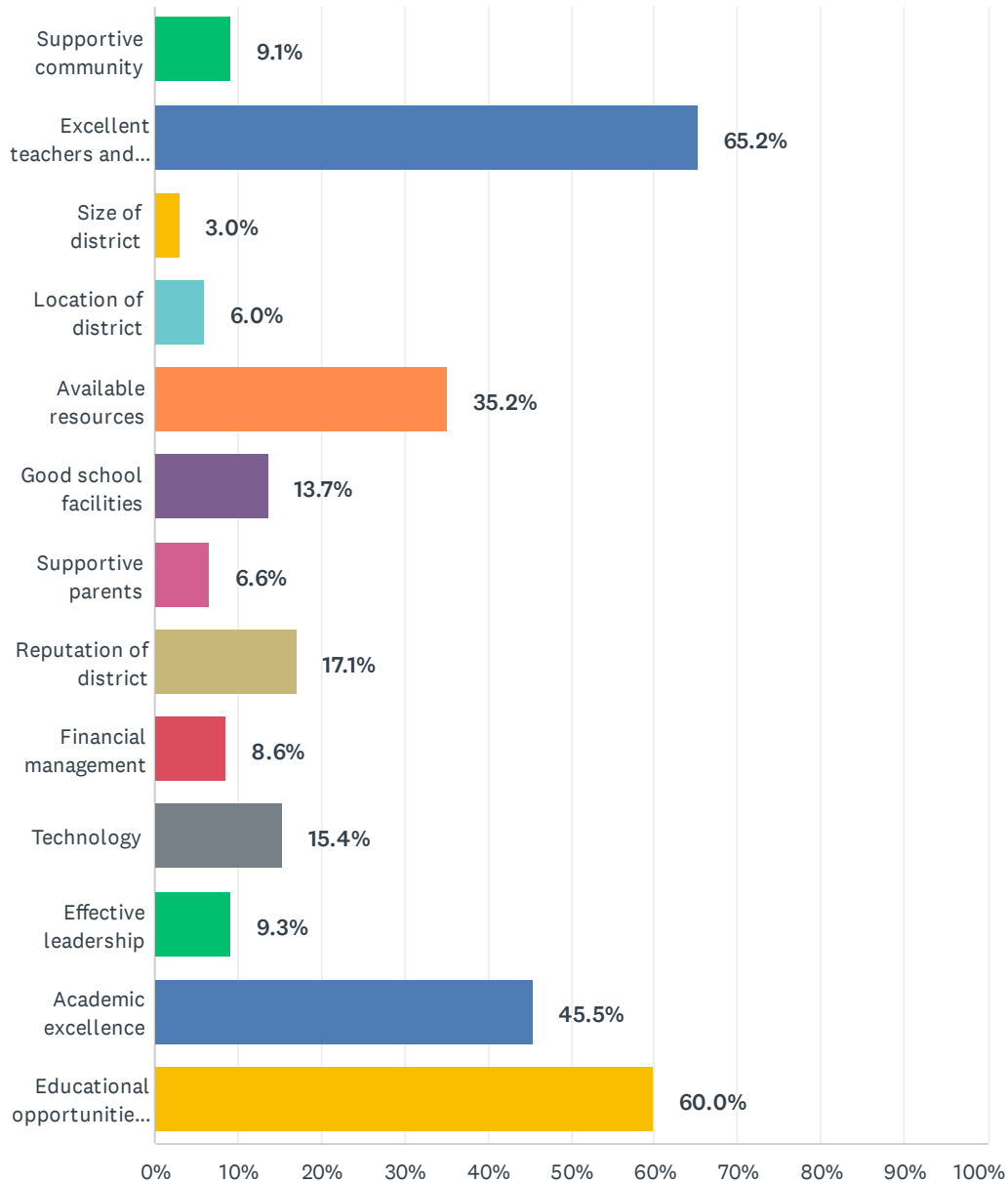
Answered: 813 Skipped: 2,764



ANSWER CHOICES	RESPONSES	
Teacher	45.0%	366
Administrator	8.1%	66
Other certified staff	10.8%	88
Support staff (includes administrative assistant, paraprofessional, custodian, bus driver, food service, maintenance)	24.6%	200
Other	26.6%	216
Total Respondents: 813		

Q3 Select from the list below the three most significant strengths of Minnetonka Public Schools.

Answered: 3,367 Skipped: 210

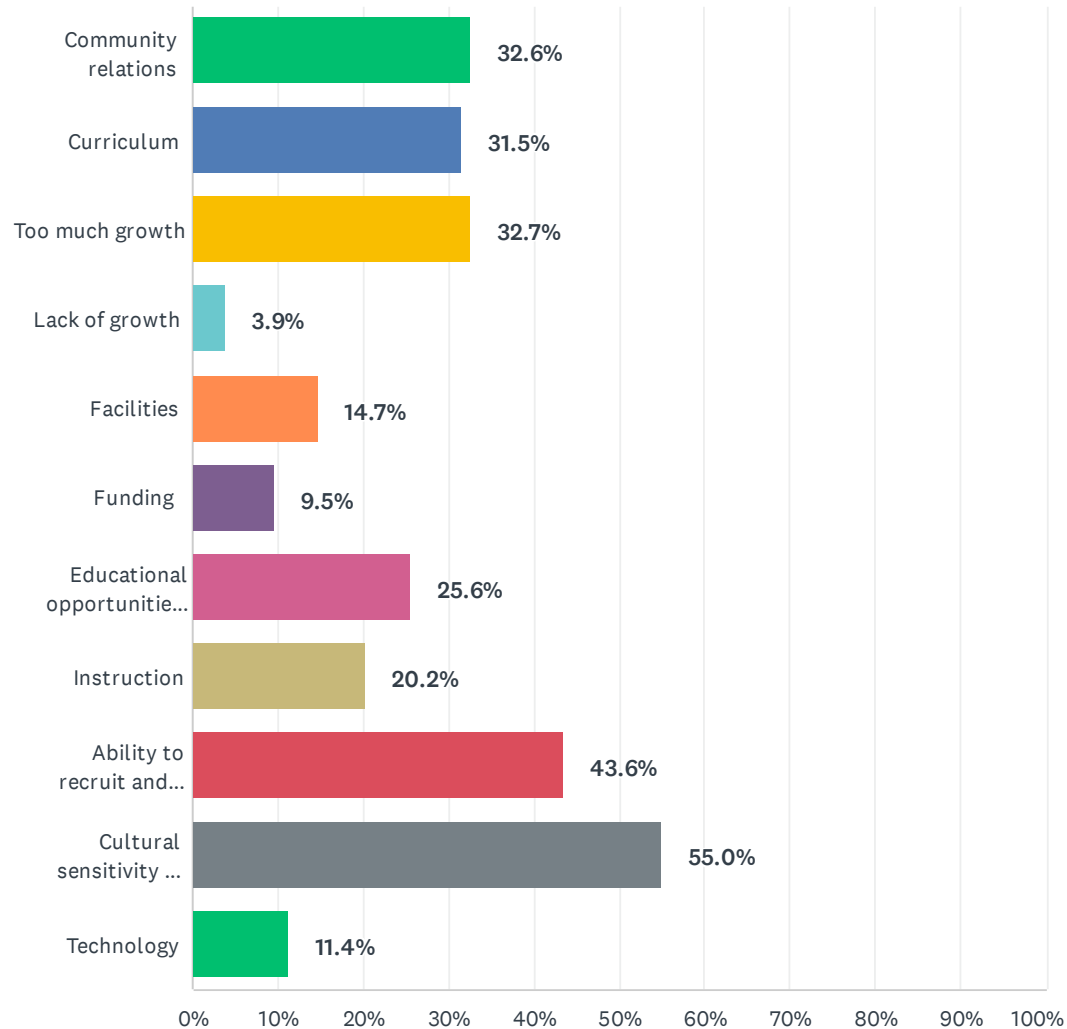


Minnetonka Public Schools
Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Supportive community	9.1%	307
Excellent teachers and staff	65.2%	2,195
Size of district	3.0%	102
Location of district	6.0%	202
Available resources	35.2%	1,186
Good school facilities	13.7%	462
Supportive parents	6.6%	223
Reputation of district	17.1%	577
Financial management	8.6%	288
Technology	15.4%	518
Effective leadership	9.3%	312
Academic excellence	45.5%	1,531
Educational opportunities and programs	60.0%	2,020
Total Respondents: 3,367		

Q4 What do you consider to be the three most important issues or concerns facing Minnetonka Public Schools in the next five years?

Answered: 3,273 Skipped: 304

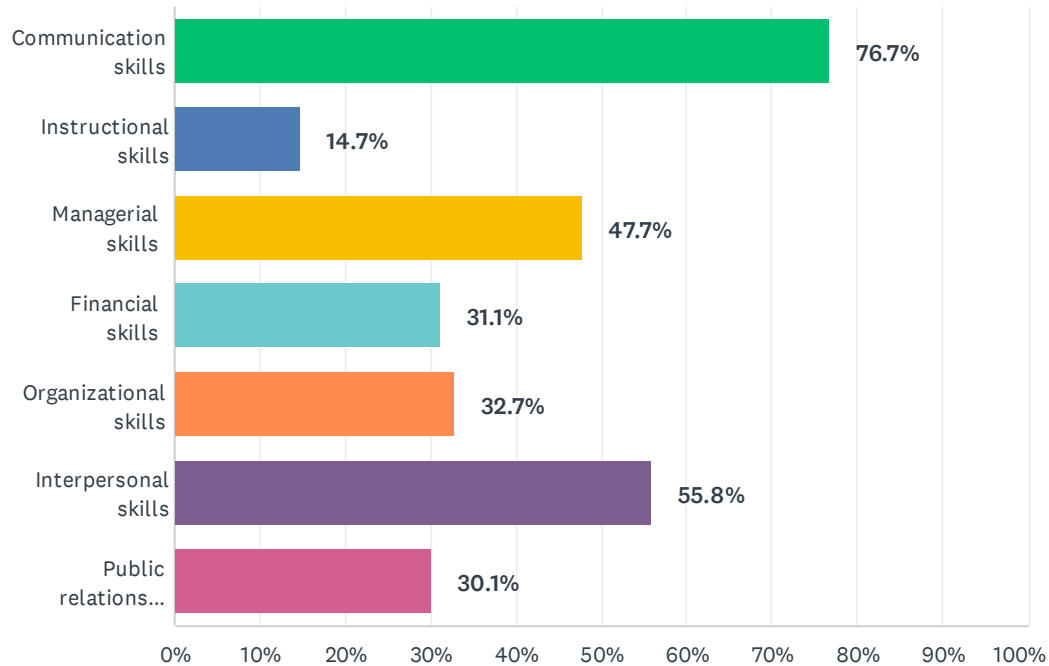


Minnetonka Public Schools
Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Community relations	32.6%	1,066
Curriculum	31.5%	1,032
Too much growth	32.7%	1,069
Lack of growth	3.9%	129
Facilities	14.7%	481
Funding	9.5%	311
Educational opportunities and programs	25.6%	838
Instruction	20.2%	662
Ability to recruit and retain top personnel	43.6%	1,426
Cultural sensitivity and intelligence	55.0%	1,799
Technology	11.4%	373
Total Respondents: 3,273		

Q5 Select from the list below the three most important leadership skills you would like a superintendent to have:

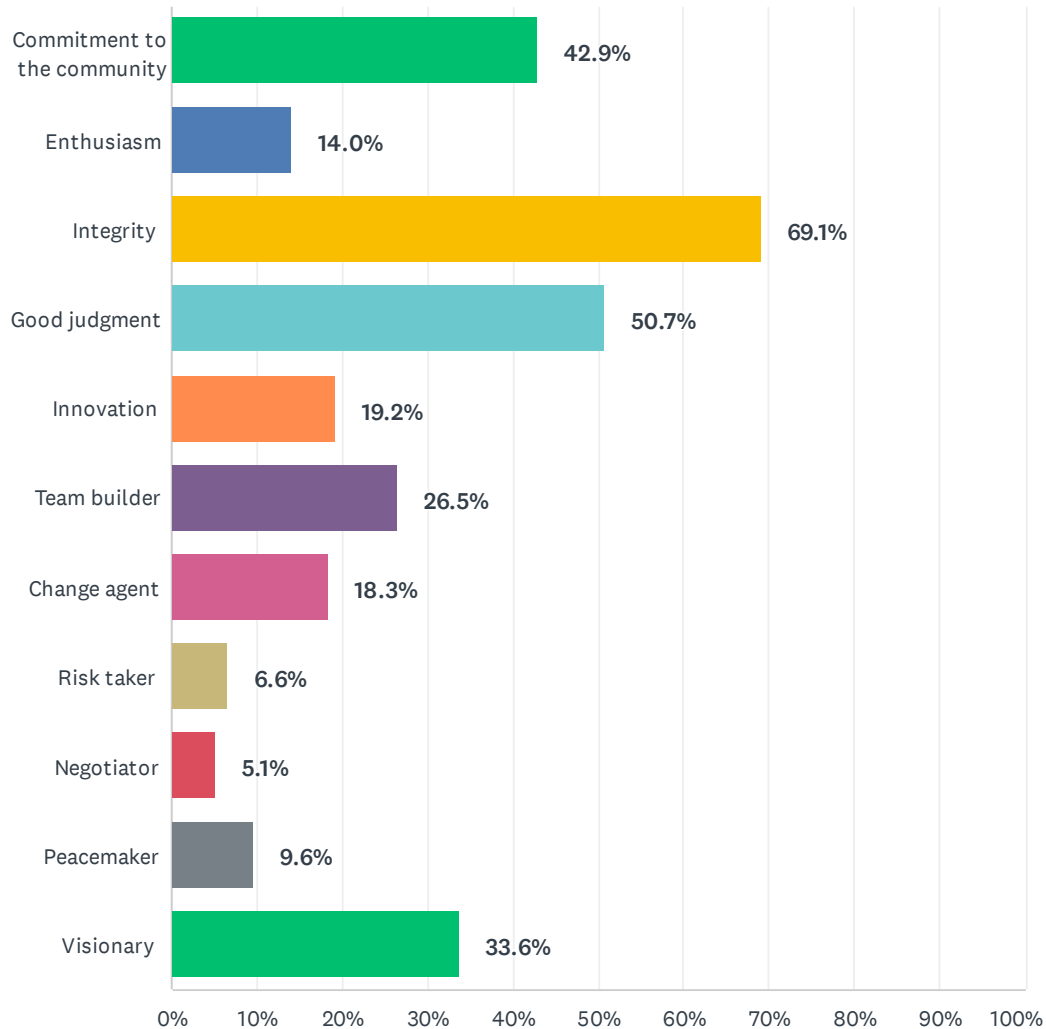
Answered: 3,228 Skipped: 349



ANSWER CHOICES	RESPONSES	
Communication skills	76.7%	2,476
Instructional skills	14.7%	476
Managerial skills	47.7%	1,540
Financial skills	31.1%	1,003
Organizational skills	32.7%	1,057
Interpersonal skills	55.8%	1,800
Public relations skills	30.1%	973
Total Respondents: 3,228		

Q6 Select from the list below the three most important characteristics you would like a superintendent to exhibit:

Answered: 3,186 Skipped: 391



Minnetonka Public Schools
Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Commitment to the community	42.9%	1,368
Enthusiasm	14.0%	446
Integrity	69.1%	2,200
Good judgment	50.7%	1,616
Innovation	19.2%	612
Team builder	26.5%	845
Change agent	18.3%	582
Risk taker	6.6%	211
Negotiator	5.1%	164
Peacemaker	9.6%	306
Visionary	33.6%	1,072
Total Respondents: 3,186		

Q7 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:

Answered: 3,055 Skipped: 522

	EXTREMELY IMPORTANT	IMPORTANT	NOT IMPORTANT	TOTAL
Doctorate degree	16.7% 483	44.7% 1,290	38.6% 1,116	2,889
Experience as a superintendent with a proven record of success	49.5% 1,449	41.8% 1,225	8.7% 254	2,928
Experience as a superintendent in a district of similar size	26.0% 761	52.7% 1,545	21.3% 624	2,930
Experience as an assistant superintendent	14.5% 424	58.1% 1,697	27.4% 799	2,920
Experience as a district level administrator	26.6% 774	58.6% 1,704	14.8% 431	2,909
Experience as a principal	32.5% 949	54.4% 1,586	13.1% 381	2,916
Experience as a classroom teacher	43.7% 1,274	41.9% 1,221	14.5% 422	2,917
Experience in finance	24.8% 726	61.1% 1,789	14.1% 413	2,928
Experience in personnel	38.2% 1,110	53.8% 1,562	8.1% 234	2,906
Experience in instruction	32.9% 960	55.7% 1,629	11.4% 333	2,922
Experience in facility construction and management	9.8% 288	49.4% 1,446	40.7% 1,192	2,926
Experience with technology	24.7% 722	59.2% 1,733	16.2% 473	2,928
Experience in a multi-cultural environment	48.9% 1,487	32.2% 977	18.9% 574	3,038
Experience in strategic planning	60.9% 1,785	36.9% 1,080	2.2% 65	2,930